



### ***Code of Conduct for Participants at ACMG In-person and Virtual Events***

ACMG believes in the value and importance of an environment where all ACMG event attendees feel welcome and safe. ACMG is dedicated to providing a harassment-free experience for everyone, regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, experience, or religion (or lack thereof). We do not tolerate harassment of ACMG event participants in any form.

Participants (including ACMG employees, moderators, speakers, attendees, vendors, exhibitors/sponsors and volunteers) at any ACMG event are expected to conduct themselves with integrity, courtesy and respect for others and maintain the highest level of professionalism. Participants are required to agree to and abide by the following Code of Conduct, professional standards, their respective employers' policies governing appropriate workplace behavior and applicable laws. Your registration for or attendance at any ACMG Event indicates your agreement to abide by this Code of Conduct

- ACMG Participants will behave in such a way as to create a safe and supportive environment for all other ACMG Participants.
- All communication should be appropriate for a professional audience including people of diverse backgrounds and cultures.
- ACMG Participants will not engage in disruptive speech or behavior or otherwise interfere with the event or other individuals' participation in the event. Sexual language and imagery is not appropriate at any ACMG event or on social media.
- ACMG Participants will not engage in any form of harassing, offensive, discriminatory or threatening speech or behavior, including (but not limited to) that relating to race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, or any other personal category.
- ACMG Participants will comply with the instructions of session moderators and ACMG event staff.
- Exhibitors and sponsors will not use sexualized images, activities or other material in promoting their organization or in communication with participants. Booth staff will not use sexualized clothing, uniforms or costumes, or otherwise create a sexualized environment.
- An ACMG Participant asked to stop any harassing behavior will comply immediately. If an ACMG Participant engages in harassing behavior, ACMG may take any action they deem appropriate, including but not limited to expulsion from the ACMG Event with no refund.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the ACMG Meetings staff immediately. Contact information for the Meetings staff will be shared with all participants prior to ACMG Events.

All determinations as to whether an individual or company's behavior violates this Code of Conduct is at the sole discretion of ACMG. This Code of Conduct may be revised at any time by ACMG and the terms are non-negotiable.